

UMIE 29

2 OCT 1985

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ICS 85-6035
24 September 1985

MEMORANDUM FOR: [REDACTED]
Chief, Management Training Branch, OTE
THROUGH: [REDACTED]
Chairman, DCID 1/2 Committee
FROM: [REDACTED]
Executive Secretary, DCID 1/2 Committee
SUBJECT: [REDACTED]
OPM Women's Executive Leadership Program:
Assignment with the DCID 1/2 Committee Staff

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1. I am pleased to provide these comments on the performance of [REDACTED] in the OPM Women's Executive Leadership Program, who was assigned to the DCID 1/2 Committee Staff for the period 3 June through 30 August 1985. (U)

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2. [REDACTED] three-month assignment to the Committee Staff was part of a 15-month program designed to provide women from the GS-09 to GS-12 grade levels "training and developmental experiences that will parallel the OPM-identified managerial competencies and effectiveness levels necessary for supervisors, managers, and executives in the federal government". The specific objective of [REDACTED] assignment to the DCID 1/2 Committee Staff was to gain a broader perspective of Community element missions and the role effective representation, liaison, and coordination plays in the successful integration of a unit's work activities. (U)

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3. I believe [REDACTED] fully satisfied the objective of her assignment. The DCID 1/2 Committee, with membership representation from most of the NFIB agencies, is the coordinating point within the Community for proposals to revise the DCI's substantive intelligence priorities guidance. Participation in the work of the Committee is an excellent way to learn about the interests and perspectives of the various elements of the Community. During the period of [REDACTED] assignment to the Staff, the Committee considered seven proposals from different agencies to revise the priorities and definitions for

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particular intelligence subjects that have become more important to U.S. interests. The Committee also completed a substantial portion of the annual review of the accuracy of the priorities for all intelligence topics worldwide. [] assisted with many elements of the work of the Committee, including the development and coordination of priority proposals, the identification of issues, the monitoring and recording of agency views before and during Committee meetings, and the preparation of agreed proposals for DDCI approval and publication. In addition, [] surveyed the DCID 1/2 Committee members and prepared a report on how their organizations use DCID 1/2 requirements categories and priorities guidance and how the members believe the overall system might be improved. (C/NF)

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4. Because of her long intelligence experience and personal qualities, [] was able to make a valuable contribution to the work of the Committee during the short time she was here. Her staff assistance was reliable and timely. She demonstrated a thoughtful familiarity with a range of substantive issues and quickly appreciated the approaches and objectives of representatives in the coordination process. She showed broad good judgment and made a number of imaginative, sound, and innovative suggestions about Committee procedures. [] was congenial but purposeful; she was very effective in her dealings with Committee members. Her survey of their views was skilfully done and produced much useful information. It was a pleasure to have her with us. (U)

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*I beautiful, on down these
comments [] performed
in a highly competent and
effective manner, acted as
a fully integrated member
of the staff and a team
player and was a pleasure
to have around.*

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SUBJECT: [REDACTED] in the OPM Women's Executive
Leadership Program: Assignment with the DCID 1/2 Committee Staff

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